

## Some thoughts after 7 years of Grecruitment! Happy Birthday!

"Are you crazy?" "What the hell are you doing?" "You are rejecting a promotion in your career in order to move to Greece and especially to Thessaloniki to build up from scratch your own company focusing on international recruitment?" These and many more comments were following my last days in Germany in 2009.

Entrepreneurship is inside you. Sooner or later, if it is meant to be, it will happen. That is also the story of Grecruitment. Never really felt that I belong to one company. Never really felt that I can cope with decisions which are only based short term in order to save one's ass for the next period of time. If you have a vision in you, if you want to build, to form young people from zero and to reach an international acknowledgement in the world of recruitment, then it is time to go your own way.

Just being a good recruiter is not enough; the more difficult part is being a good businessman. Sometimes I feel that if someone else would run my business there would be twice as much profit. Too many "good will projects", although start up; higher salaries than the market is paying, business trips for employees throughout Europe etc... I don't regret a second having invested in a human person. I think entrepreneurs or employers can share my joy and how proud I look about what my former employees have achieved. Most of them stayed in Recruitment, have started careers in great companies in Germany, Netherlands, Cyprus, Greece, United Kingdom... one of my former employees will start these days her own business. In several cases I could support my employees to find their next dream job. When your employee is coming to your office and shows you the latest job offers she received throughout LinkedIn, you know that you are on the right way.

I would like to take the opportunity to thank all the people who crossed my way in the last years and have supported me to establish a company with a culture that is exactly what I was looking for my whole life.

My current team is surprising me day by day with their passion and professionalism, even when it is not my day; I know that I have my people, who will take care of the business.

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